

DRUG POLICY

The High Mount School District 116 Board of Education, in keeping with the ongoing concern and problems created by drugs in the work place, has adopted the following statements concerning students and employees:

Students

1. The use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful to the student's health and well-being.
2. The use, possession, or distribution of drugs or alcohol on school grounds during school or any school-sponsored activity is prohibited.
3. The use, possession, or distribution of drugs or alcohol will be dealt with by school personnel. Punishment will be up to 10 days of suspension or expulsion by the Board of Education. Referral for prosecution will be made to the proper authorities and, if deemed appropriate, assistance will be provided to find a rehabilitation program.
4. Students will have access to counseling and rehabilitation programs available.
5. All parents and students will receive a copy of the proper information.
6. Parents will be notified that compliance with acceptable standards of conduct is mandatory.

Employees

1. Employees will not use, possess, or distribute drugs or alcohol while on school grounds or involved with school-sponsored activities.
2. Employees who use or distribute drugs or alcohol while on the job will be dismissed and proper legal action taken with authorities. Employees who seek help before discovery will be assisted in finding suitable treatment or rehabilitation. Following treatment, the employee may be re-assigned if appropriate.
3. Information about drug and alcohol counseling and rehabilitation will be made available to the employees. All employees will be given a copy of the standards and alternatives to be signed and kept on file.