

SEXUAL HARASSMENT/MISCONDUCT

Inappropriate behavior of a sexual nature will not be tolerated. These behaviors may include, but are not limited to, the following:

1. Verbal-name calling, jokes, innuendos
2. Visual-drawings, pictures, words, etc.
3. Physical-touching of intimate body parts is not allowed. Unwelcomed touching of any kind is not acceptable.

All infractions of these behaviors will be dealt with in a serious manner.

BULLYING POLICY

High Mount School District 116 will not condone bullying. Bullying shall be defined as intentionally attempting to intimidate, threaten, scare, etc. another student or students. Bullying may be done by exhibiting aggressive behavior, written words, body posturing, verbal phrases, or by other means.

The following actions will be taken if a student is formally identified as a bully:

1. The principal will send a certified letter to the identified student's parents. The letter will identify the student as a bully and will list interventions that will be made.
2. A referral to the school social worker will be made. Referrals to other agencies or organizations may also be made.
3. The identified student will be punished in accordance with the High Mount School discipline policy.

TOBACCO PROHIBITION POLICY

In accordance with Sections 10-20.5(b) and 34-18.11 of the School Code of Illinois in reference to tobacco use, the Board of Education of High Mount School District 116 has adopted the following policy statement: "The use of tobacco on school property and school-sponsored activities by school personnel, students, or any other person shall be prohibited. The school district will not authorize or permit any exception to, or exemption from, the prohibition at any place or at any time including without limitation, outside of school buildings or before or after the regular school day or on days when school is not in session."